

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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## from the EDITOR'S CHAIR

### STUDENTS & LABOR

Students the world over have agitated against the established order for centuries. They have fought political oppression, economic injustice, war and bigotry—as well as grades, curfews and attempts to restrict consumption of alcoholic beverages in their living quarters.

While students may overlook some of the good points about existing institutions in their zeal to reform the world, their sincerity is undoubted. Not a few have died in attempts to convert their beliefs into action.

These idealists deserve the unqualified respect of all of us who seek a better world, even those of us who disagree on methods and details of achieving it.

This includes the vast majority who believe in unionism as a vast positive for social justice.

★ ★ ★

### BERKELEY BATTLE

Yet we in the Alameda County labor movement are not deluded into believing we have the sympathy of many of the students at the University of California in Berkeley.

We were at opposite poles in the recent hard-fought Democratic primary campaign in the Seventh Congressional District, which attracted attention across the nation.

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### HOW ABOUT A TASK FORCE?

The fact is that the political extremists of both the right and left woo the students. But trade unionists, the true activists for reform through existing democratic institutions, lose the struggle for students' minds by default.

We let our reputation be blackened on campuses across the nation by the enemies of democracy, as well as by the business community, which spends vast sums on propaganda for use in public schools and colleges.

The sins of a few unions become, in the student mind, the typical activities of the entire labor movement. To the students, we are part of the "establishment" they are fighting to reform.

This is a gross distortion, which many faculty members lack the knowledge or impulse to change, and which others furtively encourage.

Today's students are tomorrow's leaders. As one student leader put it at a recent conference sponsored by the Jewish Labor Committee in New York: "Labor has to reach young people with its message to survive."

A group of key union leaders is working with the Jewish Labor Committee to help bridge this gap on a nationwide basis.

How about a local labor task force to U.C.?

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# New labor try to make Skills Center effective



LEE STROM, apprentice in Sheet Metal Workers 216, shows the union's Business Manager Elias L. (Al) Arellano, left, and his employer, Blythe Williams, work which won him third place in the First Year Apprentice National Contest in Minneapolis. The contest was jointly sponsored by the Sheet Metal Workers International Association, AFLCIO, and the Sheet Metal-Air Conditioning National Association. Strom will receive a \$75 award and will be guest at a dinner. Arellano is secretary and Williams chairman of the Sheet Metal Joint Apprenticeship Committee of Alameda and Contra Costa Counties.

## Tom Moore winner of \$500 Eleanor Peyton Scholarship

Tom Moore, a self-supporting student with an outstanding record of scholarship and service who was graduated from Oakland Technical High School last week, is the winner of the \$500 Eleanor Peyton Scholarship.

The scholarship is donated annually by Oakland Federation of Teachers Local 771. It was presented at Monday night's Central

Labor Council meeting by Pat Sander, first vice-president of the council, who presided.

## Big gains through unity for CTU in nationwide strike

The Commercial Telegraphers Union, AFLCIO, won a smashing victory and showed solid unity during a 1½-day nationwide strike—which included members of Oakland Local 208—against Western Union Telegraph Co. last week.

It was the first major strike by the CTU against Western Union since a 53-day walkout in 1952, according to Larry Ross, president of Local 208.

"The company tried to split us wide open . . . but they couldn't," Ross declared.

The above-guidelines victory

MORE on page 7

## Ash, Lee to Washington; Amundson writes letter

Organized labor in Alameda County is again fighting threats to an effective poverty-fighting program at the East Bay Skills Center.

The latest threat took the form of federal orders which would:

- Restrict the length of remedial and pre-vocational training for an individual to 24 weeks.
- Limit total training time to 45 weeks, and
- Place a \$4,000 ceiling on total benefits and training costs per trainee.

### DUAL ACTIONS BY LABOR COUNCIL

In moving to meet this threat, the Alameda County Central Labor Council took two actions Monday night:

- It sent Executive Secretary-Treasurer Robert S. Ash and Edward O. (Pete) Lee, Skills Center labor liaison man and CLC Executive Committee member, to Washington, D.C., to confer with federal officials and attempt to get the restrictive order lifted.
- It approved critical letters sent to federal and state officials by Assistant Secretary Norman E. Amundson.

Amundson, in his capacity as chairman of the Alameda County Manpower Development and Training Act Local Advisory Committee, wrote Secretary of Labor Willard Wirtz, Secretary of Health, Education and Welfare John W. Gardner and State Director of Employment Albert Tieburg as follows:

"It seems impossible that intelligent, experienced persons holding positions of authority in two departments could make such absurd rulings."

### FIGHTS FOR USEFUL PROGRAMS

Many believe racial tensions in the East Bay will rise if minority groups suffer another letdown in their hopes for effective anti-poverty programs.

Early this year, the Alameda County labor movement joined in a successful effort to block watering-down of the skills center program before it was even launched.

But labor-inspired drives to make other poverty programs meaningful here have not been uniformly successful.

Delegates at Monday night's Labor Council meeting greeted the reading of Amundson's letter with a round of applause, and two commented specifically in praise of it.

In addition, Executive Secretary-Treasurer Ash observed that

MORE on page 7

## Non-union painter decides he'd take powder from Niles job

Union Painters were back on the Niles Restoration Project this week.

A non-union painting contractor failed to show up after Leroy Barstow, business representative for Painters 1178, threatened to report alleged violations to state authorities.

Barstow said he visited the \$250,000 project about two weeks ago and found:

- A contractor who was not only non-union, but also unlicensed by the State of California, and
- A 17-year-old youth atop a 15-foot ladder on the job, in violation of state safety regulations.

Although the restoration of fronts of stores—some occupied and some vacant—is a community project, work is contracted by property owners on an individual basis.

As a result, Barstow said, Local 1178 will have to maintain its vigilance to be sure any new work which begins is done with union labor.

Local 1178 and the Building Trades Council picketed the project earlier this year after a picture appeared in the Oakland Tribune, showing Mayor Dillion of Fremont and other officials in a publicity shot for the restoration campaign along with a non-union painter.



# HOW TO BUY

## 'New' dental plan — just a loan

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Lenders advertising a "new way" to pay dental bills really are offering you just another personal loan plan on which you pay finance charges.

By no means should you consider such "postpayment" plans to be similar to "prepayment" plans offered by group health and other insurance organizations, which provide dental services for a family for an annual premium.

Recent ads for such "new ways" to pay dental bills may say that they are approved by the local dental societies. Even if they are, they are still the same old loan plans.

The ads may claim that such plans "eases strain of paying for dental care." They really don't ease the strain. They add to it. You have to pay credit fees on top of the dental bill.

The ads also may say that to apply for this plan, you simply fill out a form "in the privacy of your dentist's office. No trip to the bank needed." But you will make plenty of trips to the bank later (unless you plan to mail in your payments.)

**THIS WAY** of financing actually raises the cost of dental care. The bank or other lender operating the plan charges the dentists an agreed-upon percentage, as well as charging you a fee.

If you do take the trouble to ask the lender or dentist what the finance charge will be and you are told, for example, that it is "5 per cent add on," don't assume this is a true annual 5 per cent rate. They charge you 5 per cent of the original amount of the bill (\$5 per \$100). Since you repay monthly, over the life of the loan you owe an average of only about half of the original debt. Thus the "5 per cent add on" is the equivalent of true annual interest of 10 per cent.

**EVEN IF** you don't have the money to pay for a dentist or medical bill, you may not need such a plan. If a dentist suggests it to make his fees seem less painful (if not his dentistry), it seems fair to tell him you will arrange your own payments if he will deduct from his bill the fee he is charged by the lender. If you can save that amount, you can arrange for a loan through your own credit union or bank at similar, or sometimes lower rates.

**UNLIKE** the dental "postpayment" loan plans, genuine dental "prepayment" insurance is designed to reduce a family's den-

tal expenses, Lenore Turner, vice-president of Group Health Dental Insurance, Inc., a non-profit plan used by many labor unions in the East, points out.

Group dental care of various types is the fastest-growing type of health insurance. But while the number of persons covered by such plans has almost tripled since 1960, only about 2 million persons have such coverage.

Genuine dental insurance is much needed. One Detroit employer who provides dental insurance for his workers recently wrote an article saying, "it's the best 5 cents we ever spent," (referring to the cost to him of 5 cents an hour for the plan).

**USUALLY** two types of group dental care plans are available. One is dental insurance, in which you choose your own dentist from among those participating in the plan. The other is direct service provided by an increasing number of labor health clinics and community-wide medical care cooperatives, through their own staffs of dentists.

As an example of a comprehensive dental insurance plan, the Uniformed Firemen's Association of New York arranged with Group Health Dental Insurance for coverage for its members and their families.

Members choose any dentist anywhere, but if they use one of the 5000 participating dentists, and family income is \$8,500 or less, they receive covered dental services without any additional fee.

Many group dental insurance plans sponsored by commercial companies call for a "deductible" (the family pays the first part of the dental bill). For example, recent plans arranged in York, Pa., and Seattle, by a private company, and in Indiana and Kansas by Blue Cross and Blue Shield, require the family to pay the first \$25, and 20 per cent of the remainder of the expense (called "co-insurance").

A "deductible" reduces the price of the insurance itself, but is not necessarily a good idea, dentally speaking, since it may tend to discourage families from seeking preventive care. Full dental insurance cuts costs in the long run by preventing dental problems before they start, or by finding them while still small and inexpensive to treat.

**Look for the union shop card, ask for a union clerk to serve you, and demand the union label!**



**STACKED AGAINST THE HOUSEWIFE** in more ways than one are the cartons in the supermarket. Not only must today's consumer battle rising prices—he or she also has to figure out the amount and quality of contents from a confusing array of package sizes and often-misleading labels. Senator Philip A. Hart's Truth-in-Packaging bill will be a first step toward bringing order to this costly chaos. The Michigan Democrat's bill has been passed in a modified form by the Senate. Election-year pressure from voters will assure a vote in the House.

## Packaging bill OK'd by Senate

A compromise version of the "Truth-in-Packaging" bill has been approved by the Senate.

Originally, the bill called for mandatory federal standards to reduce the large number of package sizes for each product in the marketplace.

The compromise version calls for mandatory standards only if manufacturers, distributors and consumer representatives fail to agree on voluntary standards.

Several other provisions of the bill remained intact.

## 30% fat legal in hamburger

Ever wonder what really goes into hamburger and ground beef?

Officials of the Bureau of Meat Inspection, California Department of Agriculture, say hamburger must be made from fresh beef and may contain up to 30 per cent of beef fat. Water, cereal or other substances that could change the color, character, or appearance of the hamburger are forbidden under State Department of Public Health laws.

It is legal for the marketman to call hamburger "ground beef" or "chopped beef." There is no rule against the use of monosodium glutamate in hamburger or ground beef. It is a harmless flavor aid.—Thirty-six.

## 'Big companies' cheat consumer

Sidney Margolius, labor consumer advisor, attacked the theory that only a small minority of the business community is engaged in shady practices when he spoke before the recent Consumer Assembly '66 in Washington, D.C.

Margolius, whose column appears in the East Bay Labor Journal and other union newspapers, said:

"Often the high pressure credit sellers are financed by big, respectable banks and finance companies who put up the money for the installment contracts."

"Nor is it just the fringe sellers who are charging 18 to 22 per cent for revolving charge accounts, and sometimes more than 30 per cent or more for coupon credit books. Among them are the biggest department stores and mail order companies in the country. They are all fighting the 'Truth-in-Lending' bill."

"As for deceptive and exaggerated packaging, some of it is practiced by some of the most 'reputable' big corporations in the country."

"In case we have forgotten," Margolius declared, "it is the biggest and best known drug manufacturers who are compelling the public to pay 10 to 12 times the manufacturing cost for vital medicines. Nor were those early Corvair models manufactured by some fringe seller, but by the mightiest general of them all, General Motors."

# Getting Your MONEY'S WORTH

**THE GROWING** concern about the ethical question of doctors who own drugstores or drug repackaging firms or eyeglass businesses, is reviewed in the May issue of Consumer Reports.

The article points out that Senator Philip A. Hart told the Senate last fall that a bare minimum of 10,500 doctors, out of the nation's 200,000 doctors, are selling products they prescribe.

A doctor's obligation to his patient has two priorities, according to the American Medical Association. The first is to provide the best possible medical care. The subordinate but important second priority is to keep the cost down as much as possible.

**AN INVESTIGATION** of doctor-owned drugstores by the California State Board of Pharmacy turned up an episode.

A doctor in Richmond suddenly began prescribing quite lavishly for welfare patients whose drug bills were paid for by the county government. Investigation disclosed that he had opened a pharmacy adjoining his office and was seeing to it that all his welfare patients had their prescriptions filled at his new establishment.

That year the County Welfare Department paid \$50,000 for his patients' drugs, up from \$10,000 the year before, when he was only a doctor and not a drug-store owner, too.

Similar evidence has been reported in Nevada, Kansas and Iowa.

A Wisconsin researcher, now a faculty member at the Philadelphia College of Pharmacy and Science, reached this conclusion about how business interests affected medical judgments:

A group of physician-owners of local pharmaceutical companies prescribed antibiotics or sulfas 25 per cent more often than did other physicians who were not stockholders. Moreover, the physician-owners of companies which marketed penicillin preparations prescribed penicillin at a rate approximately eight times higher than the other physicians in the study.

**SENATOR HART** has introduced Senate Bill 2568, titled the "Medical Restraint of Trade Act." It would simply forbid a doctor to make a profit, directly or indirectly, from the sale to his patients of drugs or medical devices, including eyeglasses. Hearings are expected to be held in June.

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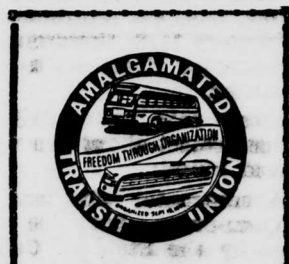
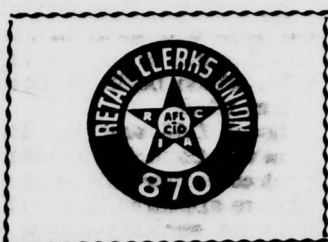
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## Budget

Living on a budget is often the same as living beyond your means, except you have a record of it. —UMW Journal.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.



## Bay Carpenters to walk off jobs —but it's no strike

Carpenters in Alameda, Marin, San Francisco and San Mateo counties will lay down their tools and walk off their jobs at 2:30 p.m. today (Friday)—instead of the usual 4:30 quitting time.

This will be the start of a two-step reduction in hours provided by the current contract of the Bay Counties District Council of Carpenters.

Another two hour reduction in the workweek—to 36 hours—will go into effect in June, 1967, when Carpenters in the four counties will begin working only one-half day on Fridays.

### PAY TO RISE

Despite the reduced hours, Carpenters' weekly earnings will be higher.

Under the contract, negotiated a year ago, the basic journeyman's rate went up 30 cents to \$4.87½ yesterday (Thursday) and will rise another 33 cents, to \$5.20½, on June 16, 1967.

On July 1, the health and welfare contribution rises two cents to 25 cents an hour, the pension contribution rises two cents to 25 cents an hour, the pension contribution 5 cents to 30 cents an hour and the apprenticeship and training contribution one-half cent to one cent an hour.

Some 20,000 Carpenters union members in the four counties will be affected. In addition to construction carpenters, they include shinglers, hardwood floorlayers, pile drivers, drywall men, scaffold erectors and millwrights.

## Ashland Fire Fighters re-elect John Bigelow

John Bigelow was re-elected to his fourth term as president of Ashland Regular Fire Fighters 1428 in recent balloting.

Other officers elected by the local include:

Charles Lakes, vice-president; Don Costa, recording secretary; Richard Stoichich, treasurer; Thomas Green, guide; William Johnson, Dave Souza and Conrad Olson, trustees; John Bigelow and Richard Stoichich, delegates to Central Labor Council, and Charles Lakes and Thomas Green, shop stewards.

Vince Riddle, Fourth District vice-president of the Federated Fire Fighters of California and president of Oakland Local 55, was the installing officer, according to Bigelow.

## 18 firms ink pacts with Building Trades Council

Eighteen more firms have signed contracts with the Building Trades Council, according to Secretary-Treasurer John A. Davy.

Davy told the council last week that new signers included:

Balch Construction Co., J. N. Caves, C&W Construction Co., R. A. Del Piero, Diers Construction Co., Edwards Case and Construction Co., Harry Ernst, Robert G. Fisher Co., Inc.; Freitas Construction Co., Inc.; H&G Builders, Rollin Masonry Co., Robert E. Smith, Sterling-Brukar Co., Inc.; Erwin J. Strong, Vanderson Construction, Inc.; Pacific Co., drywall contractors; Technical Enterprises, Inc., and Promessi Builders.

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## Why? why?

The grievance committee of a United Packinghouse Workers local in Los Angeles was pleasantly surprised when it won 14 grievances in a single meeting with management.

The boss, committee members said, was the "most agreeable ever."

Two days later, the union members got an inkling of the reason.

The boss quit. — AFLCIO News.

## Carpentry apprenticeship committee plans meeting

The California State Joint Apprenticeship Committee for Carpentry will hold a state-wide meeting Thursday, June 23, at the Valley Hi Inn, 5321 Stockton Blvd., Sacramento.

Gunnar Benonys, secretary, is a business representative for Oakland Carpenters 36.

This meeting will be held in conjunction with statewide carpentry mill-cabinet apprenticeship contest, scheduled for June 24 and 25 at the Merchandise Mart Building on the California State Fairgrounds.

## Bosses asked to back boost in workmen's compensation

Thomas N. Saunders, administrative director of the State Division of Industrial Accidents, has asked employers to support improved workmen's compensation benefits.

Although great improvements have been made in workmen's compensation in California during the years of the Brown administration, benefit levels have not kept pace with "wages, earnings, corporate profits, cost of living or any other measure you care to use," Saunders charged.

The time has now come for management to show its willingness to pass along to the workers a share of its record profits, at least in supporting legislation to improve benefits for on-the-job injuries, Saunders told the San Diego Bar Association and the Self Insurers' Council.

"During the first two legislative sessions under the present administration," he declared, "the weekly benefit was raised from \$50 to the present \$70 maximum for the temporarily disabled worker, but since 1961 there has been no increase."

"As a result, fewer than half the workers injured on the job now receive the statutory compensation of 61¼ per cent of earnings while unable to work."

Saunders noted that at management's behest the Legislature in 1963 appropriated \$100,000 and the governor appointed a Blue Ribbon Commission to study workmen's compensation and recommend changes to improve it.

### ROADBLOCKS IN '65

"The 1965 Legislature enacted into law many of the commission's recommendations, and we have, in my opinion, a vastly improved system as a result," Saunders told the San Diego group.

"However," he added, "despite the unequalled prosperity of this state, every sort of roadblock was placed in the path of a modest proposal to boost the weekly maximum to \$80 at that same legislative session, and the increase asked for was substantially lower than that recommended by the study commission."

## Brown goes to bat to aid depressed building industry

Governor Edmund G. (Pat) Brown announced today a selective re-employment to adopt a selective regional approach for its newly-imposed \$15,000 ceiling on purchase of mortgage loans.

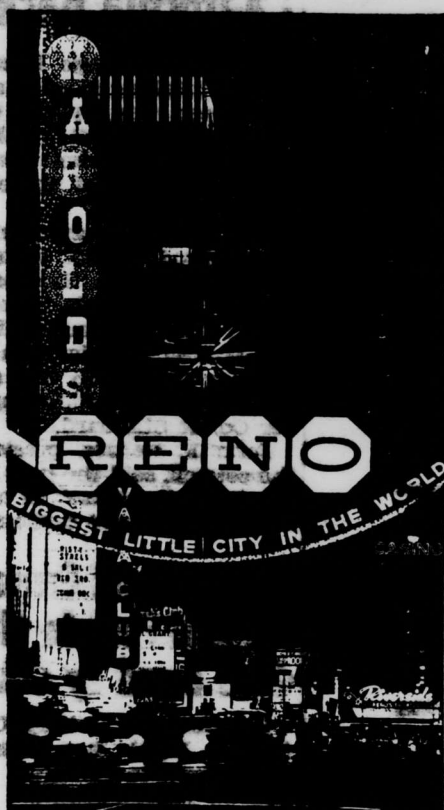
The governor said an adjustable ceiling is necessary to relieve hardships in the California construction industry, while still meeting federal anti-inflation goals.

In a letter to Robert C. Weaver, U. S. secretary of housing and urban development, Governor Brown urged a \$25,000 ceiling in California and other western states.

Shortly after the new regulation was announced by the Federal National Mortgage Association April 1, Governor Brown forwarded an urgent request for consideration to President Johnson.

## H.S. graduates

California high schools graduated 247,000 seniors this June.



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# Teamsters abandon 'present' DiGiorgio organizing campaign

The Teamsters have halted their "present" attempts to organize farm workers employed by DiGiorgio Corp.

Einar O. Mohn, director of the Western Conference of Teamsters, said his union would not engage in a contest with the independent National Farm Workers Association.

Mohn said he issued the statement "solely in response to the entreaties made by the clergy on behalf of the National Farm Workers Association."

In making the Teamsters' position public, Mohn sent newspapers copies of telegrams he received from Catholic priests and others interested in unionization of farm workers, urging that a Teamster-NFWA jurisdictional fight be avoided.

Mohn also made public letters he sent to various Catholic Archbishops and bishops, clarifying the Teamsters' stand.

Although the NFWA has been negotiating for affiliation with the AFLCIO, there has been speculation that the Teamsters are also making a bid for it.

And the Teamsters' withdrawal from the current DiGiorgio campaign—mainly at the corporation's Sierra Vista Ranch in Tulare County—does not mean the union will abandon any future plans to organize field workers.

The Teamsters have represented cannery and frozen food plant workers in California for many years. Several months ago, it also launched a drive to organize produce truck drivers.

## Building permits

The City of Oakland issued 710 building and remodeling permits, for a total estimated value of over \$4,757,735.

# Labor's challenge cited in Pitts' official call for San Diego convention

"The AFLCIO in California must provide the leadership which makes certain that government actions are for the benefit of all the people, not for the benefit of well-entrenched social interests."

So declared Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO, in issuing the official call for the biennial convention of the statewide organization starting Aug. 8 in San Diego.

The convention, which will continue throughout the week until business has been completed, will be held at the San Diego Community Concourse, with more than 2,000 delegates expected.

## New delegate

Theresa Dietrich was seated as a delegate from Printing Specialties 382 at last week's Central Labor Council meeting.

# Bay Area jobs at a new record high

Total employment in the San Francisco-Oakland Metropolitan area reached a record high for the month of May, and the unemployment rate remained at the lowest point in eight years, Albert B. Tieburg, administrator of the California Employment Relations Agency, announced.

Employment rose by 42,800 or 3.5 per cent during the past year to 1,256,100 this May. Between April and May the job total rose 7,600 with increases in all major nonagricultural industries.

Although services, trade and government accounted for over one-half of the job gain in the last 30 days, employment increases in durable goods manufacturing were also substantial.

All major industries except agriculture employed more workers than one year ago. Shortages of skilled mechanics, welders, draftsmen, shipyard workers and engineers persisted, as both government and private employers sought these workers to meet the needs of military and the economic expansion.

# O'Sullivan plant now has a union after 10 years

Workers at the O'Sullivan Rubber Corp. plant in Winchester, Va.—the site of a classic union-busting effort under the Taft-Hartley Act in the 1950s—voted to be represented by a labor union for the first time in nearly a decade.

The vote, in an election conducted by the National Labor Relations Board among 505 eligible employees, was 325 for the Auto Workers, 137 against, with six votes challenged.

## OLD DISPUTE

Only a handful remained in the O'Sullivan workforce of the hundreds who struck the plant during a contract dispute 10 years ago.

As a result of the dispute, labor conducted a boycott against O'Sullivan as "America's No. 1 Heel."

All but 37 of the eligible workers voted in the election. The UAW polled 64 per cent of the eligible vote, 70.5 per cent of the valid votes cast.

The organizing campaign was brief and vigorous. An AFLCIO staff member, in town for a campaign at a nearby plant, passed out union leaflets at the gates and was contacted by workers who said they were tired of their non-union status.

Regional Dir. Oliver Singleton of the AFLCIO's Baltimore office assigned staff members and met with a 30-member in-plant committee which reported the time was right for a union organizing campaign.

Cards were signed by a majority, an NLRB election petition was filed and a date set after a three-week campaign.

# Inquiries on job rights of veterans up, official says

With the increase in military inductions and enlistments, there is also an increase in interest in laws protecting the re-employment rights of veterans, according to Robert L. Shelby, regional director of the U.S. Office of Veterans' Employment Rights.

Shelby pointed out that persons who serve four years in the Armed Forces have re-employment rights.

He declared that most military leave provisions in union-management contracts require revision due to changes in federal law.

The law also protects jobs of:

- Persons who are rejected for military service, and
- Persons who perform training duty only.

Further information about re-employment rights may be obtained from Shelby at 450 Golden Gate Ave., San Francisco, Room 10428.

# Congress prodded on pay, jobless insurance bills

Congressional action on wage-hour and unemployment compensation bills is "long overdue," the AFLCIO declared.

The Executive Council termed both measures "of major importance to the labor movement, to millions of low-paid workers... and to the economic well-being of America."

Declaring that "it is time for promises and predictions to be fulfilled," the council:

- Asked the House leadership to "expedite action."
- Called on President Johnson, "who has supported both measures, to join us in our quest for prompt passage of both bills."

# LSW wins 55c California package

Wage and fringe benefit increases totalling 55 cents an hour have been won by the Central California Council of Lumber and Sawmill Workers for about 6,500 employees of three major firms.

The employers are: American Forest Products Co., with installations at Fresno, Stockton, Porterville, Johnsdale, Oakhurst, North Fork, Toyon, Wilseyville and Martell; Michigan-California Lumber Co., which has a plant at Camino, and Pickering Lumber Co. at Standard.

John F. Reeves, president of the council, said the pact is "substantially the same" as a recent Pacific Northwest settlement.

# Bigger Grand Canyon National Park to block dams urged by Cohelan

Congressman Jeffery Cohelan (D-7th Dist.) has introduced legislation to enlarge Grand Canyon National Park.

Cohelan's aim is to block construction of Marble Gorge and Bridge Canyon dams on the Colorado River.

These dams would raise the level of the river in the park, and, conservationists argue, destroy its natural beauty.

By bringing the proposed dam sites within the park's boundaries, Cohelan hopes to block their construction.

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# OFFICIAL UNION NOTICES

## PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held at 8 p.m. Wednesday, June 22, 1966, in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

1. The regular order of business. Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. & Fin.  
Sec.-Treas.

▼▼▼

## GOVERNMENT EMPLOYEES 3

Executive Committee meetings, 8 p.m., second Wednesday of each month, 442 65th St., Oakland, Calif.

General membership meetings, 8 p.m., fourth Wednesday of each month, Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

▼▼▼

## BARBERS 134

The next regular meeting will be Thursday, June 23rd, at 8 p.m. in the Labor Temple.

Last week there was a printing error in regard to dues. The line which should have told that dues are \$6.50 plus one pension unit of \$5.00 or \$11.50 per month, was left out. The printer is sorry, and we all know anyone can make mistakes.

There was an article on the back page of the Journal by a barber's wife, Mrs. Brenda Downing. I would like to know what local union Mr. Downing belongs to; it isn't No. 134, Oakland. I would like to suggest that this lady encourage her husband to become a shop owner so that he could give all these wonderful benefits to his employees on the less than 25% he receives from his help. For this party's information, our local does have a pension plan, group health insurance, life insurance and a credit union. We could have even more with co-operation, such as sick benefit. I am happy to know this wife takes an interest in her husband's job, as it is important that his union dues are paid on time, as the union pays its death benefits to paid up members. It is a sad experience to have to tell a widow that her husband was in arrears with his dues, and there is no money due her.

Fraternally,  
AL MATTOCH,  
Sec. Treas.

▼▼▼

## RUBBER WORKERS 64

A special meeting of Local 64, URW, Oliver Tire and Rubber Co. Unit, has been called to take a strike vote at 2 p.m. Sunday, June 26, at Auto Workers Hall, 1406 Seminary Ave., Oakland.

A complete report on negotiations will be given prior to the vote.

Fraternally,  
LES FLOWRIGHT,  
Pres.

▼▼▼

## CARPET AND LINOLEUM 1290

There will be special called meeting of Carpet, Linoleum and Soft Tile Layers, Local 1290 at 8 p.m. Tuesday, June 28, 1966, in Hall A of the Labor Temple, 2315 Valdez St., Oakland.

There will be election of officers and delegates to the National Conference.

The July meeting will be on July 12 and will be "Oldtimer's Night." So be sure and keep the date!

Fraternally,  
GLENN A. MCINTIRE,  
Rec. Sec.

## AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. June 21 in Hall H of the Labor Temple, 2315 Valdez St., Oakland. The regular meeting of June 21 will be a special called meeting for the purpose of nominations for two delegates to the State Labor Federation convention, the election to be held July 5.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

▼▼▼

## E.B. MUNI EMPLOYEES 390

### SPECIAL NOTICE

All members of our School Districts, please note: The July and August meetings are cancelled due to vacations. Contact the Union Office, chapter officers or stewards for any help during these months.

### CITY OF EL CERRITO (C)

Monday, June 20, 4:30 p.m., Corporation Yard.

### HIGHLAND HOSPITAL (H)

Wednesday, June 22, 8 p.m., Labor Temple, Room 220.

### FAIRMONT HOSPITAL (F)

Thursday, June 23, 7 p.m., Day Room.

Fraternally,  
DAVE JEFFERY  
Exec. Secty.

▼▼▼

## UNITED STEELWORKERS 1798

Regular membership meeting, Friday, June 24, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Secty.

▼▼▼

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Secty.

▼▼▼

## BERKELEY PAINTERS 40

The meeting of June 24, 1966, will be a special call for the election of one trustee to serve a three year term.

Fraternally,  
GENE SLATER,  
Bus. Rep.

▼▼▼

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 324 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

▼▼▼

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Secty.

▼▼▼

## HAYWARD PAINTERS 1178

Regular meetings are held the first and third Fridays of each month at 8 p.m. in the Southern Alameda County Labor Temple 1050 Mattox Rd., Hayward.

Fraternally,  
R. H. FITZGERALD,  
Rec. Secty.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays at 8 p.m. at 761 12th St., Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday, June 22, 1966, at 7:30 p.m. at the above address.

Stewards will meet on the fourth Thursday, June 23, 1966, at 7:30 p.m. at Carpenters Hall.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Secty.

▼▼▼

## STEEL MACHINISTS 1304

Regular meeting Thursday, June 16, 1966, at 6 p.m. Executive Board meets 6:30 p.m. Please attend.

Fraternally,  
DAVE ARCA,  
Sec.

▼▼▼

## PRINTING SPECIALTIES 382

Meetings second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

▼▼▼

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

MARVIN MARTIN  
Fin. Secretary

▼▼▼

## SHIPWRIGHTS 1149

Regular meetings of Local 1149 held at 2085 Third St., San Francisco, the first Friday of every month and at 115 Broadway, Oakland the third Friday of every month. Meetings start at 8 p.m.

Fraternally,  
JAMES ALLAN,  
Rec. Secty.

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## PAINT MAKERS 1101

At their May 3 meeting, the Executive Board of Paint Makers Union, Local 1101, recommended to cancel the regular meeting of June 21, 1966, and call a special meeting for election of one trustee and to vote on a change in the bylaws, namely: Section 1 of Article VI, Monthly Dues and Delinquency Assessments.

Two meetings have been scheduled so all members can attend.

### DAY MEETING

June 23, 1966, at 1 p.m., Hall C, first floor, Labor Temple, 2315 Valdez St., Oakland

### NIGHT MEETING

June 23, 1966, at 8 p.m., Hall M, third floor, Labor Temple, 2315 Valdez St., Oakland.

The regular meeting for the month of June will be held in conjunction with the 8 p.m. special meeting.

These are special meetings; therefore Sections 5 and 8 of Article VII and Article VIII of the Local Bylaws shall apply.

Fraternally,  
WILLIAM BOARDMAN,  
Rec. Secty.

▼▼▼

## U. C. EMPLOYEES 371

Our next regular meeting will be held Saturday, June 18, 1966, at the YMCA Hall, 921 Kains Ave., Albany at 2 p.m. Only Members in GOOD STANDING are invited to attend and this should be a very interesting meeting for all. Come, see what we have in mind and participate.

Fraternally,  
W. G. WHITCOMBE,  
Secty.-Treas.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSMAN,  
Rec. Secty.

▼▼▼

## HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings. Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

At our meeting of Friday, June 24, the graduating apprentices will be presented their certificates of merit from Local Union 1622. Following the presentation of these certificates, the wives of the graduating apprentices and Carpenters are being asked to join the members and enjoy our social event.

By motion, the regular meeting of Friday, July 1, 1966, has been cancelled.

At the meeting of Friday, June 17, 1966, President Luther Curry will make a report to the members present on the maintenance cost of our Labor Temple.

Fraternally,  
A. W. RICE,  
Rec. Secty.

▼▼▼

## BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VIC BRADNT,  
Secty.-Bus. Rep.

▼▼▼

## BERKELEY CARPENTERS 1158

There will be a special called meeting Thursday June 16, 1966 for the purpose of nominating and electing two Delegates to the 30th General Convention of the United Brotherhood of Carpenters and Joiners of America at Kansas City, Mo., Sept. 19, 1966.

Reserve this night on your calendar and attend this meeting.

Refreshments will be served.

Please notify me by mail or phone if you are not getting your Carpenter magazine. My address is 4166 Whittle Ave. Oakland, Calif. 94602. Phone 261-2317.

Fraternally,  
NICK J. AFDAMO  
Rec. Secty.



LIEUTENANT Governor Glenn M. Anderson won a smashing primary election victory with support from the California AFLCIO Council on Political Education and will be one of the COPE-endorsed statewide candidates on the November ballot.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,  
AL CHASMAR,  
Secty.

## High state court upholds jobless pay in lockouts

The California Supreme Court, acting on appeals from the California Labor Federation and other labor organizations, reversed a lower court decision that had denied unemployment insurance rights to locked out workers.

State AFLCIO leader Thomas L. Pitts hailed the decision concurred in by five of the seven justices saying:

"The high court's final action is a victory for every worker in California and for the public interest at large because it amounts to reassurance that the fundamental purpose of our jobless insurance program is not going to be subverted by judicial decree.

"An adverse ruling in this critical case would almost undoubtedly have licensed a rash of arbitrary lockout actions by anti-labor employers and would have represented a severe blow to the basic concept of free collective bargaining."

The ruling stems from a case involving Butchers Local 563 of Huntington Park and the Coast Packing Co. and other firms in the meat packing and processing industry.

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**PARTICIPANTS** in a San Francisco conference at which a joint action program was agreed upon by unions at Standard Oil Company of California, exchange the first notes on their mutual problems. They include, from left, Dave Kiel, member, International Executive Board, International Union of Petroleum Workers and secretary-treasurer of Richmond Local 22; W. J. Forrester, director, District 1, Oil, Chemical and Atomic Workers International Union; Fred Bower, president, Western States Service Station Employees Union, and August Hertl, first vice-president of Board of Governors of the Petroleum Workers Union.

## Steamfitters' Notes

BY JIM MARTIN

Our union's Negotiating Committee held contract negotiating sessions with employer association representatives this past week. Additional meetings are scheduled prior to the expiration date of the uptown agreement. We are happy to report that progress has been made. Upon reaching an understanding with our employers, you will be advised by mail about our special called meeting date regarding the adopting or rejecting contract modifications.

We wish to announce that Local 342 Gold Club members will hold a meeting on Monday, July 11, instead of July 4, as previously announced. This meeting will be held at the Airport Golf Course in Oakland. Two tournaments have been scheduled between now and July 11. The first one will be on June 18 at Leisure Town Course, located near Vacaville, tee-off time at 9 a.m. The next one will be on July 9 at the Concord Golf Course, tee-off time at 10:30 a.m.

A very interesting golf film, "Pebble Beach Course in Action," was shown at the meeting of June 6. You missed playing a nice round of golf if you did not attend this meeting.

## Steel Machinists 1304

BY DAVE ARCA

Hi. We once read where tiny drops of water, repeatedly applied, can create exquisite agony.

We're not in agony, but the phrase "Job Corps" repeatedly applied to our Alameda County Central Labor Council's Work Experience Project is creating considerable pain.

Even our own council delegates are making this error. One such delegate made a report commending our work at a Retarded Children's Center in Hayward. Then he called us the Job Corps. Some Little League directors

issued a news release complimenting some work we did at Concord. But they called us the Job Corps.

Please; The Job Corps is a training center at Camp Parks. They have a \$13 million deal contracted to the giant Litton Industries. They definitely aren't us. And we're not them.

The latest tug at our temper came from a beautiful color picture of our council work crew on the cover of "Agenda." This is the official publication of AFLCIO Industrial Union Department. Our picture on the cover was a fine one, but the article inside described the Camp Parks Job Corp. How about that?

Perhaps we envy their better publicity and public relations. Perhaps we should hire a PR man, too. But money spend thusly would be unavailable for Oakland youths who can better use the income.

Our original program was funded for the summer months of 1965. When a drop in delinquency occurred during this period, we were extended to March of 1966. And again to July.

We're presently seeking extension to September. The powers controlling the purse strings haven't said yes yet, but they haven't said no, either.

Hopefully, some 300 youths won't be cast into the streets of Oakland looking for money and excitement. Without the meager income our work projects provide, a youth has only one way to go: out on the streets.

Seems to us, Oakland's new mayor, John Reading, and Oakland's new chief of police, Robert Preston, both have a professional stake in our Work Experience Projects. These are Oakland youths we're working for eight hours per day. And Oakland merchants get the benefit of these weekly paychecks. Meager as they are. So far, our efforts seem important only to the Oakland youngsters, and the Central Labor Council.

Unknown, thy name is Alameda County Central Labor Council Work Experience Project.

Well, what else is new? Any one for Riots? Graft? Assassination? Okay.

## Retail Clerks Union 870

BY CHARLES F. JONES

State disability claims must be filed not later than the twentieth (20th) day after the first compensable day in order to receive credit from the time you first became disabled. Our members have had many claims rejected recently due to late filing. Please process the claim forms as quickly as possible. If you should file late, you must have a good and sufficient reason for doing so to avoid loss of benefits. For further information, please call our Health and Welfare Department.

Our first meeting with Simon Hardware to negotiate a new agreement was held last week. Another meeting is scheduled for this week.

We have had a number of Board Adjustment hearings lately, mostly on discharge complaints. We would again like to remind the membership that if you are discharged from your job and you feel it is an unjust discharge, you should notify the union immediately. The union will notify the company, and a Board of Adjustment hearing will be held to determine whether or not the member was unjustly discharged. In most cases, the Board of Adjustment, consisting of two representatives from management and two from the union, can resolve the complaint. If not, an impartial arbitrator is selected, and the decision of the arbitrator is final and binding on all parties.

We extend our wishes for a happy retirement to Sisters Verda Battenfeld, Kathryn E. Minnyk, Stella L. Pratt and Mary E. Taylor, whose pension applications were approved by the trustees of the Northern California Food Industry Pension Fund.

## E. B. Muni Employees 390

BY DAVE JEFFERY

This week our research director, Dr. Richard Liebes, appeared before the City of El Cerrito Personnel Board to make our salary and fringe benefit requests. We are asking for an across-the-board raise of 5 per cent pay for work in a higher classification, three weeks' vacation after five years service, full payment by the city for health and welfare coverage, the observance of Columbus Day and one additional holiday.

The Oakland and Berkeley city councils are currently working on their budgets, and neither has yet taken final action on salaries, but this should be done within the next week.

Tuesday our attorney, Victor Van Bourg, represented Brother Lloyd Canamore of the City of Oakland Street Department on a dismissal charge. As this is being written, we do not have the results of this appeal. Brother Canamore was dismissed because of allegedly having abused his sick leave.

Our attorney reports that this week action has been started on the Sister Hattie Bussey case.

The Superior Court ruled against us in the Kestin oral board case, and our attorney, Van Bourg, advised us to appeal the case. Our Executive Board voted to appeal the case, as this is a most essential case to force some much-needed changes in oral board procedures in Alameda County.

Supervisor Leland Sweeney made a tour of Highland Hospital at the request of Local 390. Our chapter chairman, Brother Henry Richey, escorted Supervisor Sweeney through several areas where the union felt special attention was needed. In the near future, our union will invite Supervisors Sweeney and Hannon to visit Fairmont Hospital with our union officers.

Our sister union, Local 535, Social Workers, in Los Angeles, is still on strike. The Los Angeles Board of Supervisors gave them an 11 per cent raise; and then later, because they were angry at another group of employees, the supervisors voted to take the raise away from the social workers so they went on strike.

David Novogrodsky, business agent for Local 535, reported this week that 1,600 social workers and 600 clerical workers have walked out. The clients are assisting the social workers in their picketing. Morale is high, and they are determined to win. Strikers have been going through the picket lines with welfare clients to act as their representatives and to counsel them as to what service they are entitled to. This, of course, puts a much heavier burden on the scabs. Brother Novogrodsky reports further that the County Employees Association has hired sound trucks to exhort the strikers to go back to work and join the scabs.

## Watchmakers Local 101

BY GEORGE F. ALLEN

We have corrected another violation of the union agreement's "subcontracting" clause which we reported last week we were going to discuss with another employer. The employee has started to work 48 hours per week before any more watch repair will be subcontracted out.

We have a few more investigations to make re: "subcontracting" with other employers, but there is a question in my mind as to whether the other cases are actually violations of the union agreement. I will let you know the results of these cases as I investigate them. All this information is the result of the union questionnaire we asked our members to fill out a month or so ago.

We are not mentioning the employers' names in the column because we do not believe it would not be fair to those who did not understand just what the union's objective was in this matter. A complete report with all names in each case is reported to the union Executive Board at their meetings.

For sale: Paulsen Timing Machine converted to all B plus Accutron. Reasonable, phone John King, SUTTER 1-3244.

Oakland Army Terminal concession for sale. You need some cash, as well as being able to qualify for Army contracts. If interested, phone the Union Office.

## Romney picks L-G author for Senate

Michigan Governor George Romney, billed as a moderate Republican, has named the co-author of the Landrum-Griffin Law to the United States Senate.

Representative Robert P. Griffin will succeed the late liberal Democratic Senator Pat McNamara, whose record could not be much farther away from Griffin's.

The AFLCIO COPE found Griffin's record in Congress through 1964 was 36 wrong votes and only eight right ones on key issues. McNamara, whom he follows in the Senate, voted right 52 times and had no wrong votes.

Griffin had announced he would be a GOP candidate for senator at the November election after McNamara disclosed shortly before his death that he was too ill to run for re-election.

While labor finds very little to commend in Griffin's record the rightwing Americans for Constitutional Action said he was 78 per cent in line with their thinking.

## 642's Straight Line

BY MARVIN MARTIN

From the California AFLCIO News, we noted the following:

### WHAT ALL WORKERS NEED TO KNOW

"The flexibility of collective bargaining is limited only by the imagination of those who use it. A great deal of the economic fabric of this nation and the fringe benefit structure about which even the employer boasts today resulted from the ideas of union leaders—ideas considered strange when first proposed.

Workers need to see unions as the embodiment of the collective bargaining process. When they do and at the same time understand their role in directing this process toward their problems, they become very firm in their determination to organize."

Local 642 is sending (4) delegates to the General Convention of the United Brotherhood of Carpenters and Joiners of America. Elected as delegates were: C. M. Verrinder, J. Lawrence Lynch, Sam W. Herrod and Bobby G. Robertson. Alternates are Harry V. Spier and Albert Maddox.

Elected to serve as trustee for Local 642 for a period of three (3) years was Bobby G. Robertson.

We've not heard this one before:

An apprentice's statement showing his reason for absence from class:

"Sink drain stopped up (wife in a rage). Kids hollering for dinner (I'm tired from working all day). Wish I'd been here."

Qualifying for a full 30 years' continuous membership in the United Brotherhood and receiving their first International Pension this next quarter will be: Nat. Materne, John F. Jenkins, George R. Meyers, Guy Poundstone and Ben Aikens. This brings our total International Brotherhood pensioners to nineteen (19).

## Sheet Metal Credit Union

BY BERT TONZI

If we stop and consider how fast the little things can be accomplished, our credit union has a great potential.

In my backyard is an oak tree just 10 feet high. This is a small oak, but about five years ago, all we planted was a small acorn. Our credit union is growing at a much faster rate due to the fact that it has a year-round season. As the ground nourishes the oak, so do our savings act upon the credit union.

This is your institution, and it is working for you all the time. Your shareholdings have been covered with an equal amount in life insurance. Now through the efforts of your officers, your shares carry a double indemnity policy that makes your credit union holdings of more value to your loved ones. For the whole story on this new coverage, call your Credit Union Office.

For those 216 brothers that are not yet members, call 653-0996 and all information will be sent by return mail. All accounts are handled by mail; so your credit union office is as close as the mail box. Send to P. O. Box 2833, Rockridge Station, Oakland. Remember our Zip Code, 94618 and your service will be faster. For the personal touch, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15, and he can answer all your questions.

## Apprenticeship parley

Next quarterly meeting of the Northern California Apprenticeship Conference will be at 10 a.m. July 16 at Carpenters Hall, San Rafael, according to George E. Prince, secretary.

# I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

**EAST BAY LABOR JOURNAL**  
1622 East 12th St., Oakland, Calif. 94606





**GRAPE WORKERS** exchange contract proposals with Schenley Industries at an historic meeting in Los Angeles. Expressing confidence that a precedent-setting first agreement will be reached between the firm and the National Farm Workers Association are, from left: Gilbert Padilla and Dolores Huerta (partly hidden), NFWA negotiators; Alexander Hoffman, NFWA attorney; Cesar Chavez (partly hidden), NFWA president; W. J. Bassett, executive secretary, Los Angeles Federation of Labor, AFLCIO; William L. Kircher, AFLCIO director of organizing; Sidney Korshak, Schenley attorney; and Ignacio Jordan, Lupe Alizo, Luis Arreola, Miguel Garza and Daniel Sanchez of the NFWA.

## Auto firm fires five salesmen who join Local 1095

A union-busting attempt at San Leandro Dodge Co. is being met with a picket line by Auto Salesmen 1095.

Urging members of organized labor not to patronize the firm until a fair agreement is reached, Chester Ansley, Local 1095 secretary-treasurer, noted that the dispute dates back to last year.

In December, Local 1095 filed charges with the National Labor Relations Board.

It accused the San Leandro Dodge Salesmen's Association of being "company-assisted" and asked its decertification.

### NLRB RULING

The NLRB Regional Office subsequently found that "the employer had contributed financial aid" to the association.

And, in a settlement agreement posted March 22, the company agreed to withhold representation from the association for at least 60 days, according to Ansley.

But, Ansley added, during the next month, five of the firm's eight salesmen joined Local 1095, and four of them were fired.

Local 1095 then filed unfair labor practice charges, which are still pending, and began picketing.

## Unionist first Negro mayor in S.C. County

Ben Gross, a full-time plant committeeman for United Auto Workers 560 at the Ford plant in Milpitas, has become the first Negro mayor in Santa Clara County.

Gross was top man in recent City Council elections and was chosen by his fellow councilmen as mayor.

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## New effort pushed to make E.B. Skills Center effective

Continued from page 1

a large amount of staff time had been devoted to the matter since the last council meeting.

Amundson noted in his letters to Wirtz Gardner and Tieburg that he had been formally directed to write them by the MDTA advisory group.

He charged that the rulings in question "utterly destroy the concept of the Skills Center which was presented to our MDTA Advisory Council and to the community.

"We were told," Amundson added, "that the goal of the Skills Center was to train the hard-core, unskilled, unemployed person, who in our area is usually also a member of a minority group—either Negro or Mexican American—and that the total period of training would extend to two years."

### TWO COURSES PERILED

Amundson cited two specific training courses which, he said, "cannot be carried out" as recommended because of the new federal restrictions:

- A welding course which would almost certainly guarantee those who took it a government job, and
- A training program for skilled restaurant cooks.

Amundson noted that, with the restrictions, only fry cooks or cafeteria cooks could be turned out, and they are already in oversupply. He said there is a demand for skilled restaurant cooks in this area, however.

Amundson charged that federal bureaucrats "have done an excellent job of spreading disappointment, cynicism and bitterness (among minority groups) as . . . 'big promises' became 'small productions'."

He added:

"It is beginning to appear that the Skills Center falls into this same category."

## Berkeleyans hit rights parley

Two prominent Berkeleyans returned from the White House Conference on Civil Rights with a "great feeling of frustration."

Dr. Neil V. Sullivan, Berkeley superintendent of Schools, and John Miller, vice-president of the Berkeley Board of Education and Democratic candidate in the

17th Assembly District, held a press conference upon their return.

"We wanted to know what the government could do to enforce civil rights," said Dr. Sullivan, a leader in desegregating schools. "We wanted to tell the President what we need.

"Instead, the burden was passed down to the mayors, the human relations commissions, the people."

Both referred to the conference as a "public relations affair."

### Strike sanction

The Board of Directors of Public Employees 1675 has granted strike sanction to its Fremont School District Unit.

### No kindergartens

One-third of California school districts with elementary-level programs do not have kindergartens.

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## Big gains through unity for CTU in nationwide strike

Continued from page 1

followed what Ross termed "the strongest strike vote in (the union's) history. The union at first staged a four hour nationwide walkout June 1 to stop management foot-dragging.

The company returned to the bargaining table. But it soon became apparent its attitude was unchanged. It came up with a take-it-or-leave offer. The union scheduled a strike for 12:01 a.m. (EDT) June 8, when its contract extension expired.

The strike lasted only a little over 40 hours.

Western Union, which had offered only 2½ per year before, agreed to wage increases of 4½ per cent both this year and next—or a total of 9 per cent in general pay hikes under the two year contract—when it saw the union's solid support from its members.

The two year contract was won despite Western Unions attempt to force a three year agreement, Ross said.

In addition to the general wage hike, plant department workers, including a large number in Oakland, will receive in-equity raises.

### FORCED RETIREMENT

Another significant victory was one on the issue of forced retirement at 65. Western Union has a large number of older employees.

The union won a compromise agreement under which the compulsory retirement age doesn't go into effect until 1968, and then only for those 60. Compulsory retirement will hit those 68 in 1969, and those 67 in 1970.

In return, Western Union will gradually abolish its policy of subtracting the amount of a retiree's social security benefit from his or her pension.

At present, the company deducts up to one-third of the amount of the pension. This will be reduced to 29 per cent in 1968, and 13 per cent in 1969, and will be completely eliminated in 1970.

Other fringe benefits won by the union, included three week vacations after 10 years and a security clause to protect those with five or more years' seniority in case of layoff. They will be offered comparable jobs with no cut in pay, according to Ross.

Ross said about 300 members of Local 208 in Oakland and other locations will benefit under terms of the nationwide pact. The general wage increases apply to all union members except bicycle messengers, who will receive flat 5 cent hourly increases.

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### LEGAL NOTICE

#### NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 28th day of June, 1966 at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in providing and installing one portable building at Ralph J. Bunche School, 1240 18th Street, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned and in the office of the Director of Architecture and Engineering, located at 6901 Foothill Boulevard, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as Obligor, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of One Thousand Three Hundred and no/100 Dollars (\$1,300.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen, and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

#### ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

Crafts or Types of Workmen	Hourly Wage Rate
Carpenters	\$4.575
Carpet and Linoleum Layers	5.15
Cement Finishers, Masons	4.659
Electrical Workers	5.48
Glaziers—Building Construction	4.69
Housemovers	4.165
Iron Workers:	
Housesmiths, Reinforced Concrete Rodmen	5.20
Laborers:	
Concrete Laborers	3.875
General Laborers	3.775
Painters (7 hours)	4.72
Roofers	4.80
Sheet Metal Workers	5.25

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 77½/100 Dollars (\$3.775) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of workman employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall not be less than twenty-five per cent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen percent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids.

By order of the Board of Education June 14, 1966.

STUART S. PHILLIPS  
Secretary of the Board of Education  
of the City of Oakland and Oakland  
Unified School District of Alameda  
County, California.

Friday June 17, 1966.  
Friday June 24, 1966.





FOUNDED APRIL 3, 1926 . . . Only Official  
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County — AFL-CIO

41st Year, Number 13,

June 17, 1966

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.,

Phone 261-3981

## Why the primary vote turned out that way

What happened in last week's primary election? The people who won were those who were supposed to, according to the polls and the pundits. But the vote totals surprised everyone.

Now the political writers, who were wrong in the first place, have given us all sorts of explanations on what happened.

Some say Governor Brown suffers from "overexposure" after nearly eight years in office. Others see a white backlash among voters, or a trend toward conservatism. Still others attribute the big Reagan victory in the Republican primary to the appeal of a handsome ex-actor whose campaign was run by a highly-skilled political public relations team, Spencer-Roberts.

There may be some truth in all these and other explanations of the election's outcome. But, more important, those of us who are supporters of Governor Brown and his outstanding program of accomplishment during eight years in office did not get the facts to the Democratic voters. And the forces behind the moderate Republican candidate, ex-mayor George Christopher of San Francisco, failed in a similar way.

Labor's job between now and November is to tell all Californians, not just those who are members of unions, how Governor Brown's record of leadership in virtually every field has benefited them. We must let all voters know how the Brown Administration has met the challenges of tremendous population growth, yet has kept budgets balanced each year and has asked for only one major state tax increase since 1959.

We must let all Californians know in detail—not just in general terms—how the Brown Administration has helped them by pushing for legislation for:

- Water, highway and recreational development.
- Business growth and jobs for all, with programs to help the unemployed become employed—and to let them continue to eat while doing so.
- Better education at all levels to meet the dual challenge of record population growth and a complex, rapidly-changing economy and job market.
- More adequate protection for consumers.
- Equal rights and fair treatment for all, but no special treatment for any group.
- Reduction of cheating in our necessary welfare and unemployment benefit programs, at the same time more effectively helping those who are victims of economic and social forces beyond their control.

Finally, we must remind Californians that Governor Brown's administration has been free of corruption and has followed a path of moderate liberal reform, avoiding the extremes of either the radical right or the radical left.

Then, having effectively carried our message to all the voters, we must see that everyone eligible is registered to vote by the Sept. 15 deadline and goes to the polls Nov. 8.

This is the big job ahead of us.

## The flip-flop political puppet

Ronald Reagan lacks experience in government and refused to disavow the support of members of the John Birch Society and other powerful financial backers from the political far right.

The skilled political public relations team of Spencer-Roberts capitalized on the ex-matinee idol's acting ability to perform a feat of TV ledgermain. Thus, Reagan appeared to hundreds of thousands of Republican voters June 7 as a moderate. Public relations skullduggery used TV's power to dazzle the viewer into overlooking important facts. It hid from voters the fact that the new Republican idol is really the puppet of the same powerful right-wingers who helped Barry Goldwater win the California GOP primary, and then the Republican nomination, by much the same tactics.

In Reagan's flip-flop world of politics, it is hard to tell what he really believes at any particular time. But, recently as 1964, his impassioned speeches for Barry Goldwater were a powerful influence in that year's presidential campaign. And they echoed Goldwater's ultraconservative ideas.

Reagan is against urban renewal, medicare and many of the gains which have made California and the nation a better place for the majority of us during the last 30 or so years. He may say something else between now and November. But his recent utterances are on the record, and even a Reagan cannot change his stripes that much in a few months!



## IS RECENT DELANO STRIKE VICTORY TURNING POINT IN LONG STRUGGLE?

Two recent publications—the paperback "Huelga" by Eugene Nelson and the booklet "The Grape Strike," based on reports by George Ballis—must be read to understand why the Delano strike may well be the turning point in the long struggle to unionize farm workers.

"Huelga" (Spanish for strike) was authorized by Eugene Nelson, son of a Modesto grape rancher, who served as a picket captain for the independent National Farm Workers Association. The strike was initiated by the Agricultural Workers Organizing Committee, AFL-CIO, on Sept. 8, 1965, and Nelson describes the historic meeting when NFWA members voted unanimously to support the strike.

The two small organizations, without funds or machinery, take on the Goliath of the grape industry. Against the enormous resources of some 38 large grape growers in the Delano area, backed by California's \$3.7 billion agribusiness complex, the strikers pit their courage and determination to end their poverty.

AWOC entered the California scene in early 1959, and had fought many strikes, raising wages but unable to wrest contracts from the growers.

In the Delano area, AWOC's membership was largely Filipino-American, living in permanent labor camps. Wages had risen to \$1.20 an hour by early 1965. But Mexican Nationals—braceros admitted under the Immigration Law—were guaranteed a minimum hourly rate of \$1.40.

NFWA, founded in 1962 by Cesar Chavez, was predominantly Mexican-American and strongly based in Delano's farm worker population. AWOC's Filipino leader, Larry Itliong, had earned their respect and confidence. The two groups worked closely together, raising the joint strike demand: a union contract and a guarantee of \$1.40 an hour.

### BATTLE CRY

"Huelga" became the battle cry in the San Joaquin Valley, and the book describes in vivid detail the first 100 days of the strike. The narrative moves quickly from one episode to another to present a dramatic and absorbing account of the grape strike.

By ANNE DRAPER

The heat of the battle rises from these pages—a non-violent struggle despite the aggressive tactics and provocations of the growers, in several instances directed against Nelson himself. Hence, "Huelga" is more of a personal narrative and highlights the events in which Nelson directly participated.

One defect, even if understandable, is the prominence given to the "outsiders," like Nelson himself, who volunteered their time and talent to the strikers' cause. Like all major upheavals, it will take time for a more balanced account of this multi-faceted strike to be told.

Nelson tells the story as he saw it, as he lived it, and he tells it well. His vignettes are superb: the pre-dawn scouting for scabs, the confrontations and exhortations with the strikebreakers, the scorching sun of September and October, the provocations of the growers and their armed guards, and the role of the Tulare and Kern County police.

"Huelga" conveys all the drama of a heroic handful challenging an entrenched power which kept denying that a strike even existed in the 400 square miles of vineyards around Delano.

Equally heroic were the peniless farm workers recruited from Texas and as far away as Yucatan, who left the vineyards to join the strike.

### CLOSE COOPERATION

Nelson's book documents some of the unique characteristics of this strike. The picket lines reveal the close cooperation of NFWA and AWOC members, and their adherence to non-violent tactics. Brilliant and imaginative techniques are devised, sometimes borrowed from civil rights struggles (and sometimes reminiscent of the CIO's organizing).

The forgotten farm worker hit the front pages of newspapers as the strike endured and grew. An extraordinary range of support came from clergy, minority groups, trade unions, students, and just plain concerned citizens. Money, food, and clothing funneled into Delano. The conscience of America was aroused, as it had been by Selma.

"Huelga" carries the strike story to the 100th day, Dec. 16,

### EDITOR'S NOTE

Mrs. Draper is West Coast Union Label Representative for the Amalgamated Clothing Workers of America, AFL-CIO, as well as a delegate to the Alameda County Central Labor Council and active volunteer for the farm workers' cause.

Ballis, in addition to the qualifications listed in the article, is former editor of the Valley Labor Citizen.

1965, when Auto Workers' President Walter Reuther takes Delano by storm. He promises the strikers the full support of the labor movement and pledges \$5,000 a month for the strike's duration.

### SHORT ACCOUNT OF STRIKE

The 35-page booklet, "The Grape Strike," carries the strike through the Christmas boycott period. It is the best short account of the strike's background and major events.

In succinct factual presentation, it summarizes the development of the grape industry around Delano and its dependence upon federally-subsidized water.

The booklet is amply illustrated by the brilliant photographs of George Ballis, courageous supporter of farm labor and caustic critic of "Mississippi West." Ballis and his camera are ubiquitous. He has caught all the important action in superb shots:

One incredible photograph (in both publications) will haunt the reader: Two children are working in the vineyards under the watchful eye of an armed deputy, the grape boxes piled nearby carry the brand name of "Mother."

Thus the Delano gold is accumulated in our own blue sky sweatshops.

Both publications should be read to understand why the continuing strike must be supported morally and financially until the farm workers are victorious.

"Huega" may be purchased by sending \$1.50 to Farm Workers Press, Inc., P. O. Box 1060, Delano, Calif. "The Grape Strike" may be obtained from Citizens for Farm Labor, Box 1173, Berkeley, Calif., for 50 cents.